

City: **ELKHART**

County: **ELKHART**

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

**City of Elkhart**

1. **Elkhart Water Park and Other Improvements**
2. **Park Bond**
3. **IUSB Foundation**

# 20060954  
20060955  
20060956

**A. TYPE OF CONSTRUCTION**

The common construction wage rate listed below are for the following type of construction work **(Mark One)**:

- ( X ) Commercial Building  
( ) Heavy/Highway

**B. GOVERNING DEFINITIONS**

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project **(Mark One)**:

- ( X ) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*:  
( ) The United States Department of Labor's *Dictionary of Occupational Titles*; or  
( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

**C. WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos Workers</b>				
Journeyman	Skilled	\$ 27.50	\$ 10.49	\$ 37.99
4th Year Apprentice	Semiskilled	\$ 24.75	\$ 10.49	\$ 35.24
3rd Year Apprentice	Semiskilled	\$ 22.00	\$ 10.49	\$ 32.49
2nd Year Apprentice	Semiskilled	\$ 19.25	\$ 10.49	\$ 29.74
1st Year Apprentice	Unskilled	\$ 16.50	\$ 10.49	\$ 26.99
<b>Asbestos Abatement</b>				
Journeyman	Skilled	\$ 17.55	\$ 8.45	\$ 26.00
2nd Year Apprentice	Semiskilled	\$ 13.00	\$ 6.45	\$ 19.45
1st Year Apprentice	Semiskilled	\$ 11.00	\$ 5.45	\$ 16.45
Probationary Worker	Unskilled	\$ 11.00	\$ 0.70	\$ 11.70

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Boilermakers</b>				
Journeyman	Skilled	\$ 30.00	\$ 16.31	\$ 46.31
4th Year Apprentice	Semiskilled	\$ 27.00	\$ 16.31	\$ 43.31
3rd Year Apprentice	Semiskilled	\$ 24.00	\$ 16.31	\$ 40.31
2nd Year Apprentice	Semiskilled	\$ 22.50	\$ 16.31	\$ 38.81
1st Year Apprentice	Unskilled	\$ 21.00	\$ 16.31	\$ 37.31
<b>Bricklayers</b>				
Journeyman	Skilled	\$ 25.75	\$ 9.43	\$ 35.18
4th Year Apprentice	Semiskilled	\$ 24.46	\$ 9.43	\$ 33.89
3rd Year Apprentice	Semiskilled	\$ 21.88	\$ 9.43	\$ 31.31
2nd Year Apprentice	Semiskilled	\$ 16.73	\$ 9.43	\$ 26.16
1st Year Apprentice	Unskilled	\$ 14.16	\$ 9.43	\$ 23.59
<b>Carpenters</b>				
Journeyman	Skilled	\$ 24.11	\$ 8.89	\$ 33.00
4th Year Apprentice	Semiskilled	\$ 21.70	\$ 8.89	\$ 30.59
3rd Year Apprentice	Semiskilled	\$ 19.29	\$ 8.89	\$ 28.18
2nd Year Apprentice	Semiskilled	\$ 17.73	\$ 8.04	\$ 25.77
1st Year Apprentice	Unskilled	\$ 15.32	\$ 8.04	\$ 23.36
<b>Carpet Layers/Floor Coverers</b>				
Journeyman	Skilled	\$ 24.11	\$ 8.89	\$ 33.00
4th Year Apprentice	Semiskilled	\$ 21.70	\$ 8.89	\$ 30.59
3rd Year Apprentice	Semiskilled	\$ 19.29	\$ 8.89	\$ 28.18
2nd Year Apprentice	Semiskilled	\$ 17.73	\$ 8.04	\$ 25.77
1st Year Apprentice	Unskilled	\$ 15.32	\$ 8.04	\$ 23.36
<b>Cement Masons</b>				
Journeyman	Skilled	\$ 22.74	\$ 9.23	\$ 31.97
3rd Year Apprentice	Semiskilled	\$ 19.70	\$ 9.23	\$ 28.93
2nd Year Apprentice	Semiskilled	\$ 16.67	\$ 9.23	\$ 25.90
1st Year Apprentice	Unskilled	\$ 13.65	\$ 9.23	\$ 22.88
<b>Drywall Finishers</b>				
Journeyman	Skilled	\$ 21.50	\$ 8.41	\$ 29.91
4th Year Apprentice	Semiskilled	\$ 19.35	\$ 5.48	\$ 24.83
3rd Year Apprentice	Semiskilled	\$ 17.20	\$ 5.23	\$ 22.43
2nd Year Apprentice	Semiskilled	\$ 13.98	\$ 5.23	\$ 19.21
1st Year Apprentice	Unskilled	\$ 10.75	\$ 5.23	\$ 15.98
<b>Drywall Installers</b>				
Journeyman	Skilled	\$ 23.96	\$ 8.84	\$ 32.80
4th Year Apprentice	Semiskilled	\$ 21.56	\$ 8.84	\$ 30.40
3rd Year Apprentice	Semiskilled	\$ 19.17	\$ 8.84	\$ 28.01
2nd Year Apprentice	Semiskilled	\$ 17.62	\$ 7.99	\$ 25.61
1st Year Apprentice	Unskilled	\$ 15.23	\$ 7.99	\$ 23.22
<b>Dynamite Men</b>				
	Skilled	\$ 20.58	\$ 7.08	\$ 27.66
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
<b>Electricians</b>				
Journeyman	Skilled	\$ 27.14	\$ 13.13	\$ 40.27
5th Year Apprentice	Semiskilled	\$ 23.07	\$ 12.26	\$ 35.33
4th Year Apprentice	Semiskilled	\$ 20.36	\$ 12.18	\$ 32.54
3rd Year Apprentice	Semiskilled	\$ 17.64	\$ 11.80	\$ 29.44
2nd Year Apprentice	Semiskilled	\$ 14.93	\$ 11.42	\$ 26.35
1st Year Apprentice	Unskilled	\$ 10.86	\$ 6.31	\$ 17.17

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Elevator Constructors</b>				
Journeyman	Skilled	\$ 35.54	\$ 17.45	\$ 52.99
4th Year Apprentice	Semi-skilled	\$ 28.44	\$ 16.04	\$ 44.48
3rd Year Apprentice	Semi-skilled	\$ 24.88	\$ 15.69	\$ 40.57
2nd Year Apprentice	Semi-skilled	\$ 23.10	\$ 15.52	\$ 38.62
1st Year Apprentice	Semi-skilled	\$ 19.55	\$ 15.17	\$ 34.72
Probationary Worker	Unskilled	\$ 17.77	\$ 0.33	\$ 18.10
<b>Glaziers</b>				
Journeyman	Skilled	\$ 23.14	\$ 9.22	\$ 32.36
4th Year Apprentice	Semiskilled	\$ 19.67	\$ 9.22	\$ 28.89
3rd Year Apprentice	Semiskilled	\$ 17.36	\$ 9.22	\$ 26.58
2nd Year Apprentice	Semiskilled	\$ 13.89	\$ 9.22	\$ 23.11
1st Year Apprentice	Unskilled	\$ 11.57	\$ 9.22	\$ 20.79
<b>Hod Carriers</b>				
	Skilled	N/A	N/A	\$ -
See definitions	Semiskilled	\$ 20.08	\$ 7.08	\$ 27.16
	Unskilled	N/A	N/A	\$ -
<b>Iron Workers</b>				
Journeyman	Skilled	\$ 21.55	\$ 14.41	\$ 35.96
4th Year Apprentice	Semiskilled	\$ 19.40	\$ 14.41	\$ 33.81
3rd Year Apprentice	Semiskilled	\$ 17.24	\$ 14.41	\$ 31.65
2nd Year Apprentice	Semiskilled	\$ 15.09	\$ 14.41	\$ 29.50
1st Year Apprentice	Unskilled	\$ 12.93	\$ 14.41	\$ 27.34
<b>Laborers</b>				
	Skilled	\$ 20.58	\$ 6.93	\$ 27.51
See definitions	Semiskilled	\$ 20.08	\$ 6.93	\$ 27.01
See definitions	Unskilled	\$ 19.58	\$ 6.93	\$ 26.51
<b>Mechanical Insulators</b>				
Journeyman	Skilled	\$ 27.50	\$ 10.49	\$ 37.99
4th Year Apprentice	Semiskilled	\$ 24.74	\$ 10.49	\$ 35.23
3rd Year Apprentice	Semiskilled	\$ 22.00	\$ 10.49	\$ 32.49
2nd Year Apprentice	Semiskilled	\$ 19.25	\$ 10.49	\$ 29.74
1st Year Apprentice	Unskilled	\$ 16.50	\$ 10.49	\$ 26.99
<b>Millwrights</b>				
Journeyman	Skilled	\$ 22.08	\$ 12.00	\$ 34.08
4th Year Apprentice	Semiskilled	\$ 19.87	\$ 12.00	\$ 31.87
3rd Year Apprentice	Semiskilled	\$ 17.66	\$ 12.00	\$ 29.66
2nd Year Apprentice	Semiskilled	\$ 15.46	\$ 12.00	\$ 27.46
1st Year Apprentice	Unskilled	\$ 13.25	\$ 12.00	\$ 25.25
<b>Operating Engineers</b>				
Journeyman	Skilled	\$ 23.60	\$ 14.00	\$ 37.60
4th Year Apprentice	Semiskilled	\$ 22.45	\$ 14.00	\$ 36.45
3rd Year Apprentice	Semiskilled	\$ 20.10	\$ 14.00	\$ 34.10
2nd Year Apprentice	Semiskilled	\$ 17.70	\$ 11.35	\$ 29.05
1st Year Apprentice	Unskilled	\$ 16.55	\$ 11.35	\$ 27.90
<b>Painters/Brush/Roll</b>				
Journeyman	Skilled	\$ 21.50	\$ 8.41	\$ 29.91
4th Year Apprentice	Semiskilled	\$ 19.35	\$ 5.48	\$ 24.83
3rd Year Apprentice	Semiskilled	\$ 17.20	\$ 5.23	\$ 22.43
2nd Year Apprentice	Semiskilled	\$ 13.98	\$ 5.23	\$ 19.21
1st Year Apprentice	Unskilled	\$ 10.75	\$ 5.23	\$ 15.98

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Painters/Lead Abatement</b>				
Journeyman	Skilled	\$ 25.39	\$ 7.90	\$ 33.29
4th Year Apprentice	Semi-skilled	\$ 20.31	\$ 7.90	\$ 28.21
3rd Year Apprentice	Semi-skilled	\$ 17.77	\$ 7.90	\$ 25.67
2nd Year Apprentice	Semi-skilled	\$ 15.23	\$ 7.90	\$ 23.13
1st Year Apprentice	Unskilled	\$ 12.70	\$ 7.90	\$ 20.60
<b>Painters/Sprays/Sandblast</b>				
Journeyman	Skilled	\$ 22.00	\$ 8.41	\$ 30.41
4th Year Apprentice	Semiskilled	\$ 19.35	\$ 5.48	\$ 24.83
3rd Year Apprentice	Semiskilled	\$ 17.20	\$ 5.23	\$ 22.43
2nd Year Apprentice	Semiskilled	\$ 13.98	\$ 5.23	\$ 19.21
1st Year Apprentice	Unskilled	\$ 10.75	\$ 5.23	\$ 15.98
<b>Paper/Vinyl Hangers</b>				
Journeyman	Skilled	\$ 21.50	\$ 8.41	\$ 29.91
4th Year Apprentice	Semiskilled	\$ 19.35	\$ 5.48	\$ 24.83
3rd Year Apprentice	Semiskilled	\$ 17.20	\$ 5.23	\$ 22.43
2nd Year Apprentice	Semiskilled	\$ 13.98	\$ 5.23	\$ 19.21
1st Year Apprentice	Unskilled	\$ 10.75	\$ 5.23	\$ 15.98
<b>Pipefitters &amp; Steamfitters</b>				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semiskilled	\$ 21.00	\$ 11.60	\$ 32.60
4th Year Apprentice	Semiskilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semiskilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semiskilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
<b>Plasterers</b>				
Journeyman	Skilled	\$ 22.93	\$ 8.32	\$ 31.25
3rd Year Apprentice	Semiskilled	\$ 19.86	\$ 8.32	\$ 28.18
2nd Year Apprentice	Semiskilled	\$ 16.81	\$ 8.32	\$ 25.13
1st Year Apprentice	Unskilled	\$ 13.76	\$ 8.32	\$ 22.08
<b>Plumbers</b>				
Journeyman	Skilled	\$ 26.25	\$ 11.60	\$ 37.85
5th Year Apprentice	Semiskilled	\$ 21.00	\$ 11.60	\$ 32.60
4th Year Apprentice	Semiskilled	\$ 18.38	\$ 11.60	\$ 29.98
3rd Year Apprentice	Semiskilled	\$ 14.44	\$ 11.60	\$ 26.04
2nd Year Apprentice	Semiskilled	\$ 13.13	\$ 11.60	\$ 24.73
1st Year Apprentice	Unskilled	\$ 11.81	\$ 6.35	\$ 18.16
<b>Pointer/Caulker/Cleaners</b>				
Journeyman	Skilled	\$ 25.75	\$ 9.43	\$ 35.18
4th Year Apprentice	Semiskilled	\$ 24.46	\$ 9.43	\$ 33.89
3rd Year Apprentice	Semiskilled	\$ 21.88	\$ 9.43	\$ 31.31
2nd Year Apprentice	Semiskilled	\$ 16.73	\$ 9.43	\$ 26.16
1st Year Apprentice	Unskilled	\$ 14.16	\$ 9.43	\$ 23.59
<b>Roofers</b>				
Journeyman	Skilled	\$ 24.45	\$ 8.43	\$ 32.88
5th Year Apprentice	Semiskilled	\$ 19.56	\$ 8.43	\$ 27.99
4th Year Apprentice	Semiskilled	\$ 17.12	\$ 8.43	\$ 25.55
3rd Year Apprentice	Semiskilled	\$ 14.67	\$ 8.43	\$ 23.10
2nd Year Apprentice	Semiskilled	\$ 12.23	\$ 3.23	\$ 15.46
1st Year Apprentice	Unskilled	\$ 10.00	\$ 2.83	\$ 12.83

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Sheet Metal Workers</b>				
Journeyman	Skilled	\$ 26.15	\$ 13.95	\$ 40.10
5th Year Apprentice	Semiskilled	\$ 20.92	\$ 13.33	\$ 34.25
4th Year Apprentice	Semiskilled	\$ 18.31	\$ 13.08	\$ 31.39
3rd Year Apprentice	Semiskilled	\$ 17.00	\$ 12.95	\$ 29.95
2nd Year Apprentice	Semiskilled	\$ 14.38	\$ 12.78	\$ 27.16
1st Year Apprentice	Unskilled	\$ 13.08	\$ 12.56	\$ 25.64
<b>Sound and Communication Workers</b>				
Journeyman	Skilled	\$ 22.85	\$ 9.20	\$ 32.05
3rd Year Apprentice	Semiskilled	\$ 19.40	\$ 9.09	\$ 28.49
2nd Year Apprentice	Semiskilled	\$ 14.85	\$ 8.96	\$ 23.81
1st Year Apprentice	Unskilled	\$ 11.45	\$ 6.29	\$ 17.74
<b>Sprinkler Fitters</b>				
Journeyman	Skilled	\$ 29.19	\$ 11.40	\$ 40.59
5th Year Apprentice	Semiskilled	\$ 24.81	\$ 11.40	\$ 36.21
4th Year Apprentice	Semiskilled	\$ 21.89	\$ 11.40	\$ 33.29
3rd Year Apprentice	Semiskilled	\$ 18.97	\$ 11.40	\$ 30.37
2nd Year Apprentice	Semiskilled	\$ 16.05	\$ 7.05	\$ 23.10
1st Year Apprentice	Unskilled	\$ 14.60	\$ 6.01	\$ 20.61
<b>Teamsters</b>				
Pickup Trucks	Skilled	\$ 19.33	\$ 6.85	\$ 26.18
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Single Axle	Skilled	\$ 19.54	\$ 6.85	\$ 26.39
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Tandem Tri Axle/Fuel Tk	Skilled	\$ 19.52	\$ 6.85	\$ 26.37
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Semi	Skilled	\$ 19.67	\$ 6.85	\$ 26.52
	Semiskilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
<b>Tile/Terrazzo Mechanics</b>				
Journeyman	Skilled	\$ 24.22	\$ 8.48	\$ 32.70
4th Year Apprentice	Semiskilled	\$ 23.00	\$ 8.48	\$ 31.48
3rd Year Apprentice	Semiskilled	\$ 19.37	\$ 8.48	\$ 27.85
2nd Year Apprentice	Semiskilled	\$ 15.74	\$ 8.48	\$ 24.22
1st Year Apprentice	Unskilled	\$ 13.32	\$ 8.48	\$ 21.80
<b>Tile Finishers</b>				
Journeyman	Skilled	\$ 21.82	\$ 8.24	\$ 30.06
2nd Year Apprentice	Semiskilled	\$ 16.36	\$ 8.24	\$ 24.60
1st Year Apprentice	Unskilled	\$ 10.91	\$ 8.24	\$ 19.15

#### **D. CLASSES OF OCCUPATIONS/TRADES**

It is the committee's determination that semiskilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

#### **E. APPRENTICES**

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

#### **F. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

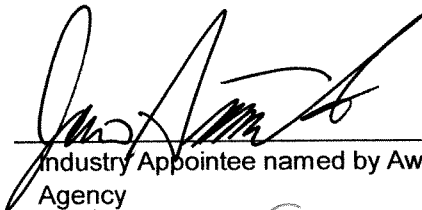
#### **G. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

#### **H. SIGNATURES OF APPOINTEES**



Appointee named by the Indiana State  
AFL-CIO



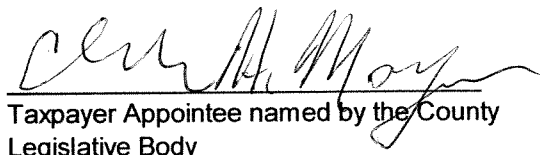
Industry Appointee named by Awarding  
Agency



Appointee named by the Governor of  
Indiana



Taxpayer Appointee named by the  
Awarding Agency



Taxpayer Appointee named by the County  
Legislative Body

Dated this 9th day of March, 2006

\* Dept of Labor will not enforce extensive language